



ACE Preparatory Academy SCHOOL COUNSELOR JOB DESCRIPTION

Be a history maker with us.

Our School

ACE Preparatory Academy Charter School was unanimously approved by the Indiana Charter School Board and opened on the Northeast side of Indianapolis on August 1, 2016. ACE Prep began with the simple, unyielding belief that every child deserves an equal chance at a top-notch education. Our leadership has designed a free, public school that puts every scholar on the path to college unlike any other in Indiana.

Our Mission

Through rigorous academics, positive character development, and excellence in everything we do, ACE Preparatory Academy Charter School educates all Kindergarten through Grade 5 students for school success and lives of opportunity.

At ACE Prep, we count on every adult to exhibit our **BE GREAT** core values:

- Act with **Bravery** - We speak up when we don't know something or think we're heading in the wrong direction. Even when the right thing is difficult, we do it.
- Operate with **Endurance** - We never give up on scholars and believe in the power of ALL.
- Own your **Growth** - We thrive on reflective feedback from observations and individualized coaching.
- It's Our **Responsibility** – We believe every adult is responsible for every scholars' success.
- Bring your **Enthusiasm** – We make school cool and create a joyful, engaging learning environment.
- Make **Achievement Real** – We hold an unyielding commitment to closing the achievement gap.
- Join the **Team** – We are active participants in collaborative curriculum development, grade-level activities, and school-wide functions.

Position Summary

ACE Prep is seeking a passionate school counselor who recognizes the unique opportunity to be part of a talented, committed team. *This role is designed to support scholar social-emotional needs K-5 while (a) building and maintaining strong relationships with scholars, staff, and families that align with the mission and vision of ACE Prep, (b) ensuring academic, social emotional and behavioral goals are met for each scholar, (c) incorporating the best-practices and trainings developed through extensive professional development, (d) building your individual leadership presence and (e), spearheading other efforts in the school, classroom and the community in direct collaboration with the Director of Student Services and the Principal.*

The Responsibilities

Key Responsibilities with Scholars

- Work with scholars in brief, solution-focused, individual counseling and small groups
- Design and deliver SEL guidance lessons as requested by classroom teachers or administrators
- Provide SEL instruction in small groups or 1:1 settings to identified scholars with targeted needs in both a push-in and pull-out model
- Check in consistently with individual scholars to discuss academic, behavioral and social-emotional targets
- Lead crisis response and acute care as needed to help students deescalate when needed

Key Responsibilities with Families

- Build enduring relationships with scholars and their families through proactive communication with parents of student concerns or interactions as is developmentally and ethically appropriate
- Educate families about advocating for their child's success
- View families as partners – actively engage families in their child's choices and growth
- Serve as a point of contact for students' outside mental health providers (with parent permission)
- Lead meetings with families regarding student behavior and social-emotional issues in collaboration with the Director of Student Services and the Principal

Key Responsibilities as a Teammate

- Model the BE GREAT values to all within the ACE Prep community
- Proactively collaborate with colleagues on scholar data, needs, and goal obtainment
- Meet professional obligations including timeliness, consistency with deadlines, and dependable attendance patterns (staff day is from 7:00am – 4:15pm)
- Attend critical school events such as open houses and parent-teacher conferences
- Coordinate with the Director of Student Services, parents, and classroom teacher to create student support plans for students with social/emotional needs
- Provide support to help teachers understand and implement accommodations as requested
- Supervise recess, lunch, arrival/dismissal and other duties as assigned

Key Responsibilities as a Leader

- Be open to coaching and feedback and possess a growth mindset
- Participate in IEP/504 meetings including case conferences and other meetings, as needed
- Demonstrate leadership by doing whatever it takes to achieve the mission of ACE Prep
- Participate in, and seek out, professional opportunities to deepen own practices
- Proactively circulate amongst the grade levels to uplift and support a positive school culture

Qualifications of an ACE Prep Team Member

- Licensed School Counselor (or the ability to obtain a license) through the Indiana Department of Education (required)
- Bachelor's degree (required)
- Valid background check passed (required)

- Minimum of one year working in urban education as a licensed school counselor preferably at the Elementary or Middle school level (preferred)
- Master's degree in school counseling (preferred)

The Compensation

Within an energetic, focused, and detail-oriented start-up environment, we equip staff with the tools needed to succeed, including a dedicated professional workspace and resources, laptop computer, high-speed internet access, and necessary supplies. Our salary is competitive, commensurate with experience, and includes benefits.

Commitment to Diversity

ACE Prep is actively seeking to build a diverse and experienced team. As an equal opportunity employer, [ACE Prep](#) hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, or disability.